



PLO Assessment Report

AY 2021-22

Department of Religious Studies

AA/BA in Religious Studies

PLO# 1: Students will demonstrate an understanding of the categories, technical vocabulary (e.g., terms, definitions, concepts, and distinctions), well-known examples, historical data, etc. essential to the relevant subject matter.

PLO#2: Students will demonstrate their apprehension of this objective through writing, testing, and small group projects

Projected Target: 90% of students will score a B or higher.

Courses Assessed	Assessment Tool	Actual %
Bi 104	Bible Knowledge Exam	88.33%
Bi 111	Reflection Paper/Final Exam Essay	94.75%
Bi 117	Final Exam	68.64%
Bi 323	Final Exam	85.63%
Th 213	Final Exam	62.5%

AY 2022-23

AA/BA in Religious Studies

PLO#3: Students will explain fundamental issues framing the academic study of religion.

PLO#4: Students will demonstrate proficiency through the application of methods and techniques in presentations.

Projected Target: 90% of students will score a B or higher.

Courses Assessed	Assessment Tool	Actual %
Mi 435	Final Paper	100%

Master of Divinity

PLO#2: Students will learn how to thoughtfully and creatively articulate the connection between their course of study and their personal spiritual formation.

Projected Target: 90% of students will score a B or higher.

Courses Assessed	Assessment Tool	Actual %
Ath 614	Final Paper	73.89%



Ath 601	Reflection Paper	50.00%
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Doctor of Ministry

PLO#2: Students will design and integrate effective and appropriate research design, methodology, and analytical evaluation techniques with biblical and theological reflection to strengthen the practice of ministry.

Projected Target: 75% of students will score a B or higher.

PLO#3: Students will develop a “needs assessment” and “strategic approach” for identifying and addressing a specific challenge or issue within their determined ministry and community context.

Projected Target: 50% of students will score a B or higher.

Courses Assessed	Assessment Tool	Actual %
DM 902	Research Paper	93.5%
DM 903	Transformational Coaching Paper	88.57%

AY 2022-23

Department of Business & Leadership

AA/BA in Business Administration

PLO# 1: Students will show an awareness of the global economic, environmental, political, ethical, legal, and regulatory contexts of business practice.

Projected Target: 75% of students will score a B or higher.

Courses Assessed	Assessment Tool	Actual %
Bus 325	Final Paper	95.56%

AA/BA in Leadership Studies

PLO# 1: Students will describe various biblical leadership models and identify their own leadership capacity through a process of self- examination of personal leadership style, vision and values.

Projected Target: 75% of students will score a B or higher.

Courses Assessed	Assessment Tool	Actual %
Ls 101	Book Review	79.58%



MA in Leadership Studies

PLO# 1: Students will exhibit knowledge of leadership models, behaviors and fluidity influenced by faith traditions, beliefs, and practices by analyzing and comparing the effects of Christian belief on leadership theory and development

Projected Target: 90% of students will score "B" or higher.

Courses Assessed	Assessment Tool	Actual %
Bi 502	Final Exam	91.66%

Master in Business Administration

PLO# 1: Students will compare and apply theories of effective leadership; discuss and relate theories of team composition, process, and motivation (including inclusivity and diversity) to effectively manage work teams.

PLO#2: Students will display their ability to communicate ideas effectively and efficiently in a variety of business settings; demonstrate the ability to frame problems contextually and use appropriate analytical and quantitative techniques.

Projected Target: 90% of students will score "B" or higher.

Courses Assessed	Assessment Tool	Actual %
MBA 601	Research Paper	96.31%
MBA 625	Short Paper	91.13%
MBA 635	Reflection Paper (Wk #7)	92.31%
MBA 655	Final Paper	97.16%
MBA 662	Research Marketing Plan	97.1%
MBA 671	Final Exam	100%
MBA 678	Writing Assignment #4	95.2%

Doctor of Philosophy

PLO# 1: Students will develop an in-depth knowledge of leadership theories and leadership principles. Students will use this knowledge to analyze and evaluate the effects of leadership on organizational climate and organizational learning.

PLO#2: Students will conceptualize, design, and produce original research. This research will contribute to the existing literature in the field of leadership.

Projected Target: 75% of students will score "B" or higher

Courses Assessed	Assessment Tool	Actual %
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Lead 701	Research Paper	90.9%
Lead 801	Research Paper	98.3%
Lead 802	Case Study #4	91.88%
Lead 803	Final Paper	61.00%
Lead 901	Research Paper	100%